

GLOSSARY

Diversity, Inclusion, and Belonging

With Pat Wadors

Use these terms and definitions below to understand concepts taught in the course.

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Term	Definition
belonging	Each individual feeling accepted for who they are
DIB	An acronym for diversity, inclusion, and belonging
DIBs index	A survey-like index that includes questions on diversity, inclusion, and belonging
diversity	Having a culture that values uniqueness: people of different backgrounds, cultures, genders, and races
extrovert	A person who is outgoing and expressive
inclusion	Refers to inviting diverse groups to take part in company life
introvert	A person who tends to be quiet and observing